



## PROPOSAL

Ordinary General Meeting of Shareholders of BUCUR S.A. on April 23/24, 2026

### AGENDA ITEM 8

*" Approval of the remuneration of the members of the Board of Directors for the current financial year, respectively of the insurance premium for professional civil liability as well as of any other advantages granted in accordance with the provisions of art. 153 index 18 of Law 31/1990 republished, as subsequently amended and supplemented"*

The Board of Directors proposes for the approval of the OGMS convened for 23/24.04.2026 the following:

- Establishing the remuneration of the administrators/members of the Board of Directors for the current financial year, at the level of:
  - i. 2,000 lei net/month/for each of the 4 administrators, members of the Board of Directors;
  - ii. 4,000 lei net/month for the administrator appointed Chairman of the Board of Directors.
- Maintaining the amount of the insurance premium for professional civil liability of the administrators at the level of 20,000 Euro for each administrator.

In view of the above, the Board of Directors submits to the approval of the OGMS convened for 23/24.04.2026, the adoption of the following Resolution:

*"The remuneration of the directors for the current financial year is approved, at the level of:*

- i. 2,000 lei net/month/for each of the 4 administrators, members of the Board of Directors;*
- ii. 4,000 lei net/month for the administrator appointed Chairman of the Board of Directors.*

*The insurance premium for professional civil liability of the administrators is approved at the level of 20,000 Euro for each administrator."*

**BUCUR S.A.**

Chairman of the Board of Directors  
Hrisca Bogdan Iustin